

Monthly Updates

October 2, 2025

Dear Colleagues,

As we continue to shape the San Francisco Bay Region Network (SFBRN), we know this work brings questions and, for many, understandable concern about what this change will mean in practice.

Over the past month, we’ve met with **Academic Senates** and teams across **Information Technology (IT), Financial Services, Procurement, Accounts Payable (AP), and Human Resources (HR)** to share progress, answer questions, and hear your feedback. We value these conversations and will continue to use them to shape both our communication and our implementation planning.

Current Highlights

- **Scope of January 2026 Launch** – The Presidents have confirmed that **Information Technology, Procurement, and Accounts Payable** will be the functional areas included in the January 30, 2026 implementation. **Human Resources** will be included next Spring, in alignment with the CSU’s Common Human Resources System (CHRS) rollout.
- **Leadership Searches** – Interviews are complete for the **Interim Head of Network IT**, with a start planned for mid-October. We’re also recruiting a **Senior Director of Learning and Development** to support change management, training, and upskilling for new roles.
- **Business Process Mapping** – Starting in October, we’ll begin **business process mapping workshops** with staff to document how services currently function — helping shape a more consistent, efficient design going forward.
- **Organizational Models** – We continue drafting and testing organizational models for the in-scope areas. At a high level, the structure will include: One Head each for **Network IT, Network HR, and Network Financial Services**. As shown below, the Director of Procurement and Accounts Payable will report to the Vice President of Regional Network Transformation until the Head of Financial Services assumes the role in the SFBRN.

Listening and Learning

Pulse Survey Highlights

Nearly 100 staff and faculty members responded— thank you. What we heard:

- **Support for shared services**, especially for improving consistency across campuses
- **Concerns about workload, service flow, and staffing clarity**
- A clear call for **plain-language updates** and easier access to information

We encourage you to continue submitting questions and comments through the [Pulse Survey](#).

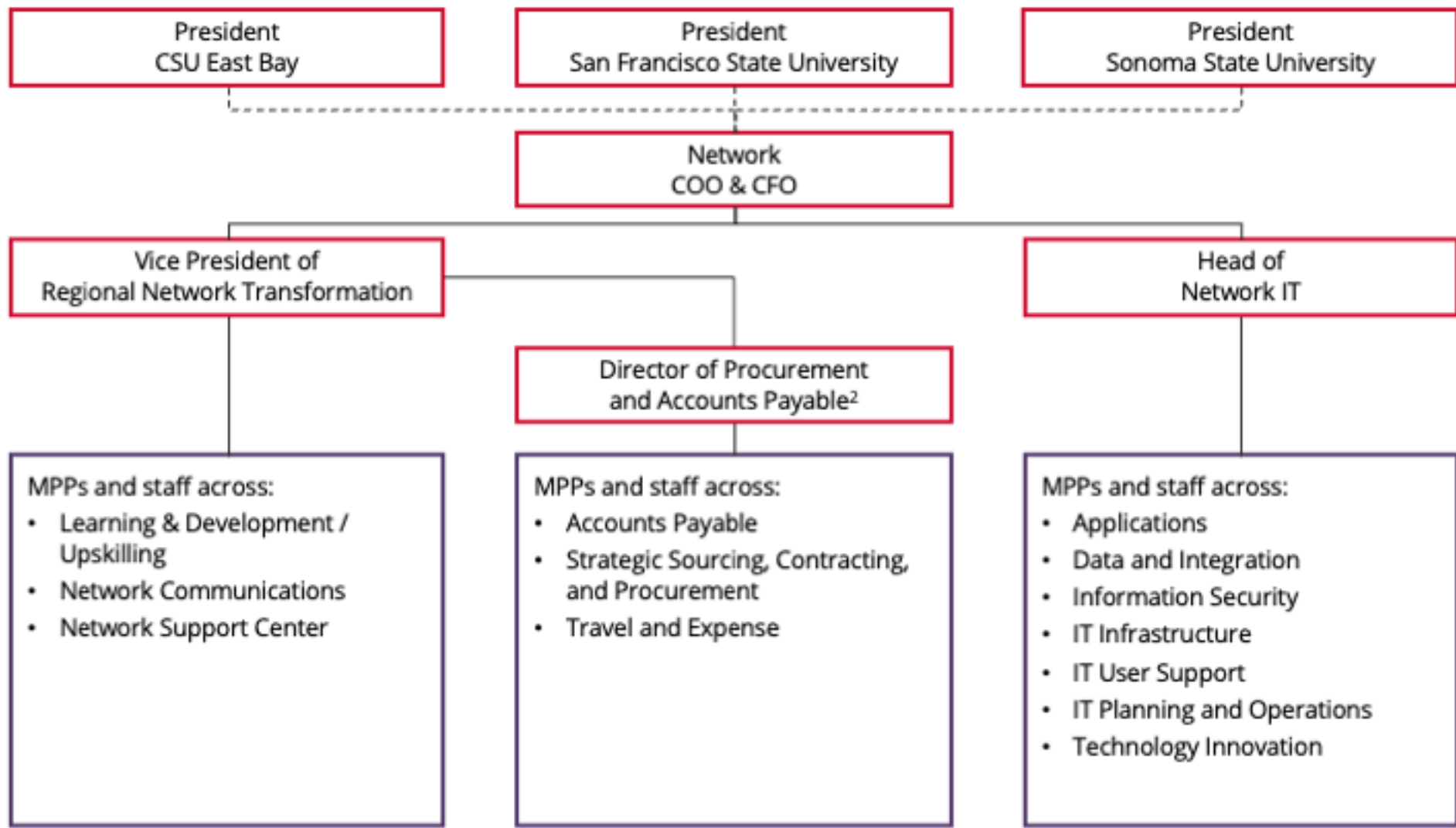
Quick Poll Results

- Nearly **50% of you selected written summaries with clear timelines** as the most helpful communication method. You’ll now find those on the SFBRN FAQ page.
- The second most-selected option was **briefings and Q&A sessions** — which we’ll begin scheduling soon, starting with impacted teams.

To continue gathering input, we invite you to share your voice in this month’s quick poll in the **Looking Ahead Together** section.

Proposed SFBRN Organizational Model

This visual outlines current thinking about the San Francisco Bay Region Network (SFBRN) organizational model, with Information Technology (IT), Procurement, and Accounts Payable (AP) as the primary in-scope¹ areas for this initial phase. Detailed organizational charts will be shared in the coming months. This organizational model will evolve as the SFBRN expands with additional areas.



1. All activities in these areas are shifting from the respective universities into the SFBRN, however, the way work will be conducted may change to better serve all three universities. Please refer to the [guidance](#) and reach out to info@sfbrn.calstate.edu if you have questions.
2. The Director of Procurement and Accounts Payable will report to the Vice President of Regional Network Transformation until the Head of Financial Services assumes the role in the SFBRN.

Looking Ahead Together

Which topic would be most helpful to cover in a future update?

- How business process mapping works and why it matters
- More detail about the Organizational Model for January 2026
- How we will evaluate the Network’s success

[Click here to vote — it takes less than 10 seconds](#)

We will continue to provide monthly updates and shorter progress snapshots on the SFBRN website. Thank you for your continued professionalism and engagement during this period of change. Together, we are building a Network that supports our campuses and serves our students effectively.

In partnership,

Jeff Wilson

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Vice President, Administration and Finance and CFO
San Francisco State University | Sonoma State University

Karen R. Moranski

Vice President of Regional Network Transformation
San Francisco Bay Region Network

Monthly Update Archive

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